

WHICH ONE OF THESE SEVEN PERSONS BEST DESCRIBES YOU?

PERSON NUMBER 1

- You want to make sure that statements are true and accurate.
- You desire to gain as much knowledge as you can.
- You react to people who make unfounded statements.
- You check the credentials of one who wants to teach you.
- You use your mind to check out an argument.
- You enjoy spending hours doing research on a subject.
- You like to tell others as many facts as you can on a topic.
- You pay close attention to words and phrases.
- You tend to be silent on a matter until you check it out.
- You like to study material in a systematic sequence.

PERSON NUMBER 2

- You can visualize the final result of a major undertaking.
- You enjoy coordinating the efforts of many to reach a common goal.
- You can break down a large task into achievable goals.
- You are able to delegate assignments to others.
- You see people as resources that can be used to get a job done.
- You are willing to endure reaction in order to accomplish a task.
- You require loyalty in those who are under your supervision.
- You remove yourself from petty details to focus on the final goal.
- You can encourage your workers and inspire them to action.
- You move on to a new challenge once a job is finished.

PERSON NUMBER 3

- You see actions as either right or wrong
- You react strongly to people who are not what they appear to be
- You can quickly detect a person's character
- You feel a responsibility to correct those who do wrong
- You separate yourself from those who refuse to repent of evil
- You explain what is wrong with an item before you sell it
- You let people know how you feel about important issues
- You enjoy people who are completely honest with you
- You are quick to judge yourself when you fail
- You are willing to do right even if it means suffering alone for it.

PERSON NUMBER 4

- You can sense when people have hurt feelings
- You react to those who are insensitive to other's feelings
- You are able to discern genuine love
- You desire deep friendships in where there is mutual commitment
- You seem to attract people who tell you their problems.
- You find it difficult to be firm or decisive with people.
- You tend to take up offenses for those whom you love.
- You need quality time to explain how you feel. .
- You want to remove those who cause hurts to others.
- You often wonder why God allows people to suffer.

PERSON NUMBER 5

- You motivate people to become what you see they could be.
- You like to give counsel in logical steps of action.
- You can usually discern a person's level of spiritual maturity.
- You enjoy working out projects to help people grow spiritually.
- You sometimes raise expectations of results prematurely.
- You dislike teaching which does not give practical direction.
- You like to see the facial responses of those whom you counsel.
- You often take "family time" to counsel others.
- You enjoy giving examples from the lives of others.
- You soon give up on those who do not follow your counsel.
- You find it hard to follow through on the project you have started.
- You identify with people where they are in order to counsel them.

PERSON NUMBER 6

- You notice the practical needs of others and enjoy meeting them. 0 You enjoy serving to free others for more important things.
- You are willing to neglect your own work to help others.
- You sometimes go beyond your physical strength in serving others.
- You. can remember the likes and dislikes of others.
- You can usually detect ways to serve before anyone .else can.
- You will even use your own funds to get a job done quickly.
- You do not mind doing jobs by yourself. .
- You do not want public praise, but you do need t feel appreciated.
- You find it difficult to say "no" to those who ask for help.
- You like to put "extra touches" on the jobs you do:

Gift of Prophecy

Characteristics

Misuses

One Biblical Example

Peter

Prophets need to express themselves
(Acts 2:14, 3:12, 4:8, 11:4)

Exposing sin without offering restoration
(Gal 6:1)

Prophets form quick assessments of people
(Matt 14:28; 15:15; 16:16; 16:33; 17:4;
19:27; Jn 6:38, 13:6)

Jumping to conclusions

Guidelines for the gift of prophecy - Rom. 12:9

Loves without hypocrisy

Alert to dishonesty
(Acts 5:3-10)

Reacting harshly to sinners

Abhors evil

Desire for Justice
(Matt 18:21)

Being unforgiving

Clings to the good

Basic Principle does the prophet need most to exercise?

Open about their own faults
(Luke 5:8)

Condemning themselves
(Mark 16:7)

Clean Conscience -

(essential pre-condition to be able to speak the truth boldly with love)

Wholehearted Involvement
(Matt 14:28)

Being impulsive and vascillating
(John 13:6-10)

Loyalty to truth over loyalty to people
(John 6:67-69)

Cutting people off who fail

Willing to suffer for the Right
(Acts 5:29-42)

Lacking tactfulness in rebuke

Persuasive in defining truth
(Acts 2:23)

Dwelling on the negative

Gift of Serving

Characteristics

Misuses

One Biblical Example

Timothy

Guidelines for the gift of serving - Rom 12:10

Kind affection

Brotherly love

Honor others

Basic Principle does the server need most to exercise?

Authority -

(essential pre-condition to be able to protect the management of his time.

See and meet practical needs
(Phil 2:20)

Free others to achieve
(Phil 2:22)

Disregard for weariness

Difficulty in saying “no”

Alert to likes and dislikes

Need approval
(Paul with Timothy)

Like short range projects
(I Tim 4:16; II Tim 2:3)

Put extra touches to jobs

Meets needs quickly

Giving unrequested help

Letting things be too important

Working beyond physical limits
(I Tim 5:23)

Neglecting God given priorities

Reacting to overlooked needs

Resenting lack of appreciation

Working people around their schedule

Being frustrated with time limits
(II Tim 4:9; 21)

Interfering with God’s discipline
(Luke 15:11-31)

What Are the Characteristics of the Gift of Giving

- Courtesy Institute in Basic Youth Conflicts

Gift of Giving

Characteristics

Misuses

One Biblical Example

Matthew

Guidelines for the gift of giving - Rom. 12:13

Gives to needs of Christians

Practice hospitality

Basic Principle does the prophet need most to exercise?

Ownership

(essential pre-condition to allow the giver the freedom to respond to God's directions)

Able to see resources

Invest self with gift
(II Cor 8:5)

Desire to give high quality
(Matt 2:11; 26:6-11; 27:57-60)

Hope gift answers prayer

Desire to give secretly

Concern that giving will corrupt

Exercise personal thriftiness

Use gifts to multiply giving

Confirm amount with counsel

Hoarding resources for self

Using gifts to control people

Forcing higher living standards

Feeling guilty about personal assets

Rejecting pressure appeals

Giving too sparingly to family

Giving to projects vs people

Causing people to look to him vs God

Waiting too long to give

Gift of Organizing

Characteristics

Misuses

One Biblical Example

Nehemiah

Guidelines for the gift of organizing - Rom. 12:14

Bless persecutors

Bless and curse not

Basic Principle does the prophet need most to exercise?

Suffering

(essential pre-condition to be able to be sensitive to the needs of others)

Able to visualize final results
(Nehemiah 1:2-3)

Need loyalty in associates
(Nehemiah 5:1-13)

Ability to delegate
(Nehemiah 4:13)

Withstand reaction to tasks
(Nehemiah 4:8-18)

Make jobs look easy
(Nehemiah 3:1-32)

Very alert to details
(Nehemiah 5:1-13)

Complete tasks quickly

Able to be decisive

Completion involves clean up

Viewing people only as resources

Building loyalty with favoritism

Using delegation to avoid work

Being unresponsive in appeals

Putting projects ahead of people

Overlooking worker's serious faults

Failing to explain or praise

Forcing decisions on others

Losing interest in finished job